

## EMPLOYEE OF THE MONTH

### MICHELLE TAYLOR

Michelle (Jipp) Taylor – picked up the position extremely quick. After about 2 weeks had her job down to be on her own. Always has a positive attitude and wants to make sure she is doing her job 100% accurately all the time. Never has an issue helping her teammates if she has any free time. When her line is down, she picks up a broom and cleans or will help stock the lines next to her with trays or help run stacks to the door. Has already passed both her Shippers and the Wave test with ease.



## LOCAL EVENTS

### The Wellfield Botanic Gardens: Winter Wonderland

**Dates:** Through February

**Location:** 1011 North Main Street, Elkhart, IN

A beautiful winter experience with lights and seasonal displays at the Wellfield Botanic Gardens.

**FREE**

### "The 25th Annual Putnam County Spelling Bee"

**Dates:** February 7th-9th, 13th-15th

**Location:** 410 S. Main St., Elkhart, IN

Enjoy this comedy musical about a quirky spelling bee and its colorful characters.

**Cost Varies**

### Elkhart County Public Library - Winter Reading Challenge

**Dates:** Through February 28th

**Location:** Various branches in Elkhart County

Join the library's winter reading challenge and earn prizes as you read throughout the month.

**FREE**

### Midwest Museum of American Art

**Dates:** Ongoing in February

**Location:** 429 S. Main St., Elkhart, IN

Explore the collection of American art at the Midwest Museum, which often features exhibits of contemporary and historical works.

**FREE**

### Wellfield Botanic Gardens - Free Winter Stroll

**Date:** February 1st, 2025

**Location:** 1011 North Main St., Elkhart, IN

The gardens offer free admission for a stroll around their beautiful grounds during the winter months.

**FREE**

### Elkhart County Historical Museum - Free Admission

**Date:** February 2nd, 2025

**Location:** 304 N. 2nd St., Bristol, IN (just outside Elkhart)

Explore local history with free admission to the museum on this day.

**FREE**

## BIRTHDAYS

- 2/1 Capers, Tony
- 2/6 Malone, DeSean
- 2/8 Recinos, Jimmy Felipe
- 2/17 Hanson, Megan R
- 2/19 Todman, Steven E
- 2/20 Cruz, Hector
- 2/24 Stice, Bryan

## ANNIVERSARIES

- |                    |          |
|--------------------|----------|
| Marbury, Jeffery   | 12 years |
| Fager, Jason       | 3 years  |
| Mullins, Tara      | 5 years  |
| Messenger, Anthony | 1 year   |
| Blessing, Gage     | 3 years  |
| Cuenca, Eric       | 1 year   |
| Mayo, Edgar        | 1 year   |
| Silva, Eduardo     | 2 years  |
| Vivanco, Laura     | 2 years  |



## FINANCIAL WELLNESS

### Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

### Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
  - MODs must be reviewed and completed in consecutive order
  - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
  - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

### Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



## STAY INTERVIEWS

### Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

### Milestones & Thank You Gifts:

- **3 DAYS:** \$5 GIFT CARD
- **2 WEEKS:** \$5 GIFT CARD
- **45 DAYS:** \$5 GIFT CARD
- **90 DAYS:** \$10 WALMART GIFT CARD
- **6 MONTHS:** FREE T-SHIRT

Participation in this survey is **REQUIRED**.



## SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**  
**Leave 3 and receive \$20!**



# EMPLOYEE RESOURCES

**Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.**

**DOMESTIC VIOLENCE 24-HOUR CRISIS LINE**  
**1-866-YES-YWCA**



## **Food Assistance**

### **Guidance Ministries**

Hot meals served on Tuesday & Thursday & food pantry



**(574) 296-7192**

### **Faith Mission of Elkhart**

Two hot meals provided daily, 365 days a year



**(574) 293-3406**



## **Shelters & Residential Services**

### **Safe Haven**

Women's residential shelter providing domestic violence support



**(574) 233-9491**

### **Faith Mission of Elkhart**

Emergency shelter & residential program



**(574) 293-3406**

### **First Light Mission**

Temporary shelter for women & families



**(574) 534-2300**

### **Emerge Ministries Care Center**

Emergency temporary housing & homeless prevention program



**(574) 294-1303**



## **Financial Assistance**

### **Church Community Services**

Emergency financial services



**(574) 295-3673**

### **Salvation Army**

Emergency rent & utility assistance services



**(574) 970-0088**



## **Mental Health**

### **Oaklawn**

Mental health & addiction recovery services



**(574) 533-1234**



## **Medical & Dental**

### **Heart City Health**

Medical & dental services



**(574) 970-1937**

For additional Elkhart Resources, visit:  
**[thesourceelkhartcounty.org/resources](https://thesourceelkhartcounty.org/resources)**



# INVESTING IN YOUR FUTURE

## MEET ROBERT HIBBARD, OUR NEW WINNER!!

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

Each year Specialized Staffing Solutions contributes \$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or to a new or existing mortgage.



## REFERRAL PROGRAM

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing:

#### You will receive:

- **\$25** after they work **30 days**
- **\$75** after they work **60 days**
- **\$150** after they work **90 days**

#### They will receive:

- **\$50** after they work **90 days**



## Fire Hurts! So Be Alert!

February—National Burn Awareness



Install and test smoke alarms



Create a fire escape plan



Place at least one fire extinguisher on each floor



Cook with caution



Use electrical appliances safely



Store flammable materials properly

## HOME FIRE SAFETY

## CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

