

# THE SCOOP

SPECIALIZED  
staffing solutions

BBU Elkhart | Jan 2025

## EMPLOYEE OF THE MONTH NOVEMBER

> BIMBO Bakeries <

### TAYLOR LEONARD

Taylor is an exceptional worker. She started as a packer and worked her way up to senior logistics. She has outstanding work ethic and performance is great. She always comes in with a positive attitude and motivates other associates to do their best. Not only does she do her job well, she is also an amazing team player. When packers are struggling on the reject lines she will also jump in and help and put them at ease when they look overwhelmed.



## BIRTHDAYS

1/1	Davis, Maurice
1/4	Wendt, James Isaac
1/7	Blosser, Amy Marie
1/22	Graciliano Lopez, Luis
1/22	Newell, Janet
1/24	Moore, Jaylynn N

## ANNIVERSARIES

Capers, Tony	5 years
Christopher, Walter	1 year
Durr, Anthony	1 year
Hernandez, Santiago	1 year
Hunter, Shaina	1 year
Hurt, Armon	1 year
Rico Fisher, Nancy	3 years
Stout, Kristina	15 years
Thomson, James	3 years
Todman, Steven	4 years
Wendt, James	12 years

## FREE EVENTS



JAN 21

Visual Arts Series: The Boys & Girls Clubs of Elkhart County

📍 GOSHEN THEATER



JAN 24

DIY Lip Balm Workshop

📍 ELKHART ENVIRONMENTAL CENTER

THIS MONTH'S  
SAFETY SLOGAN

TEST FOR  
RADON,  
BREATHE  
EASY



Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.



People who breathe in these radioactive particles, are susceptible to lung damage and lung cancer.



Testing is the only way to determine how much radon is present.



It can't be smelled or seen.



## FINANCIAL WELLNESS

### Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

### Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
  - MODs must be reviewed and completed in consecutive order
  - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
  - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

### Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



## STAY INTERVIEWS

### Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

### Milestones & Thank You Gifts:

- **3 DAYS:** \$5 GIFT CARD
- **2 WEEKS:** \$5 GIFT CARD
- **45 DAYS:** \$5 GIFT CARD
- **90 DAYS:** \$10 WALMART GIFT CARD
- **6 MONTHS:** FREE T-SHIRT

Participation in this survey is **REQUIRED**.



## SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**  
**Leave 3 and receive \$20!**





# EMPLOYEE RESOURCES

**Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.**

**DOMESTIC VIOLENCE 24-HOUR CRISIS LINE**  
**1-866-YES-YWCA**



## **Food Assistance**

### **Guidance Ministries**

Hot meals served on Tuesday & Thursday & food pantry



(574) 296-7192

### **Faith Mission of Elkhart**

Two hot meals provided daily, 365 days a year



(574) 293-3406



## **Shelters & Residential Services**

### **Safe Haven**

Women's residential shelter providing domestic violence support



(574) 233-9491

### **Faith Mission of Elkhart**

Emergency shelter & residential program



(574) 293-3406

### **First Light Mission**

Temporary shelter for women & families



(574) 534-2300

### **Emerge Ministries Care Center**

Emergency temporary housing & homeless prevention program



(574) 294-1303



## **Financial Assistance**

### **Church Community Services**

Emergency financial services



(574) 295-3673

### **Salvation Army**

Emergency rent & utility assistance services



(574) 970-0088



## **Mental Health**

### **Oaklawn**

Mental health & addiction recovery services



(574) 533-1234



## **Medical & Dental**

### **Heart City Health**

Medical & dental services



(574) 970-1937

For additional Elkhart Resources, visit:  
**[thesourceelkhartcounty.org/resources](https://thesourceelkhartcounty.org/resources)**

# INVESTING IN YOUR FUTURE

## WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000–\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



## EMPLOYEE REFERRAL PROGRAM

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

