

EMPLOYEE OF THE MONTH

> **BIMBO ELKHART** <

PHILLIP BUCK

“ Phillip is always on time for every assignment and always chooses to stay on slow nights when given the option to take a night off. Phillip started as a packer and has since moved up to shipping trainer. I believe Phillip has great potential to be the next shift lead as well. He is an outstanding worker! He always takes the time to help other associates whenever needed, whether it's shipping or packing. ”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

January Safety Focus

SLIPS, TRIPS, FALLS & MATERIAL HANDLING

December injury trends show that most incidents were caused by rushing, improper equipment use, and lack of spatial awareness.

Key Hazards

- **Floor Obstructions:** Trays left on the ground caused multiple trip injuries.
- **Improper Handling:** Moving stacks of bread trays without the correct tools.
- **Winter Conditions:** Snow and moisture tracked inside creating slip risks.

Safety Expectations

- **Slow Down:** Rushing leads to missed hazards. Stay aware of your surroundings.
- **Clear the Floors:** Never leave trays on the ground; return them to designated areas immediately.
- **Use Proper Equipment:** Always use stack cats or dollies to move trays—never move them manually.
- **Watch Your Footing:** Wipe snow and moisture from your shoes before entering the plant to keep floors dry.

LOCAL EVENTS

COUNTIES ACCROSS MICHIGAN AND INDIANA



CLIKABLE
LINKS 

Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo -
Events](#)

[Southwestern Michigan
Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



COMMUNITY RESOURCES



Food
Resources



Shelters
& Housing



Financial
Assistance



Mental
Health



Medical
& Dental

FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE
& EARN UP TO**
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

RECEIVES

\$100

After 6 months of service, and team member still in good standing, the referring associate will receive an...

+ ADDITIONAL

\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

**Your
Feedback
is a Gift!**



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag

45 DAYS: \$5 **80 DAYS:** \$10

HERE ARE THE 2025 FINALISTS

Don't miss the "Investing in Your Future"
Facebook Live Event — Saturday, January 31st at Noon



Robert Hibbard, our 2024 Grand Prize winner

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.

Investing in Your Future for 2025 Finalists:

- Bimbo Bakeries Elkhart, **Michael Kentgen**
- Bimbo Bakeries Topeka, **Christopher Fearing**
- Clerical, **Mellisa Visel**
- Drive & Shine, **Kyle Kammer**
- Elkhart, **Lizbeth Pantoja**
- Goshen, **Mica Timmons**
- Kalamazoo, **David Pogue**
- NSG, **Samuel Beach**
- South Bend, **Oneida Valdez**
- Voyant Beauty, **Herminia Oropeza**

**You cannot see, smell, or taste it,
but it may be in your home right now.**

**Radon causes over
21,000
lung cancer deaths
in the US every year.**

Test for Radon.



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns,
please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

