

# THE SCOOP

## EMPLOYEE OF THE MONTH

▶ **BIMBO ELKHART** ◀

### ARMON HURT

“Armon is a true “go-to” worker who never complains and always gets his work done. He’s one of the few people who can jump between shipping and packing without missing a beat. He’s patient, he knows his stuff, and he’s always willing to share his knowledge to help the team get better. Beyond his own work, Armon is always looking out for the rest of the crew. He takes the time to train our new shippers, sharing his knowledge and making sure they feel confident in their roles. He also always jumps in to help when other people fall behind or have stacks that have fallen.”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.



### ROOKIE

— OF THE —

### MONTH

**JUSTIN WATTS**  
**(SHIPPER)**

“I’ve enjoyed working with Specialized Staffing and being part of the team. Everyone has been supportive and it’s helped me grow quickly. Thank you to the team!” - Justin



## LOCAL EVENTS

**COUNTIES ACCROSS  
MICHIGAN AND INDIANA**



**CLICKABLE  
LINKS** 

### **Parks & Recreation**

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



### **Attractions & Events**

[Visit South Bend & Mishawaka - Events](#)

[Discover Kalamazoo - Events](#)

[Southwestern Michigan Tourist Council](#)

[Visit Fort Wayne - Events](#)



### **Zoos**

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



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all the resources  
in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE & EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



## EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND GET A  
**\$25**  
Walmart  GIFT CARD

### Have a friend you'd like to refer?

When they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

## REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS— REQUIRED

### Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** Water Bottle & Goodie Bag  
**45 DAYS:** \$5    **80 DAYS:** \$10

# WILL YOU BE OUR NEXT WINNER?

The 2026 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Mica Timmons** as our **2025 Grand Prize winner**. Mica chose the \$20,000 mortgage contribution, a prize that made a real difference for her family.

Now, as we head into the final months of 2026, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!

## Don't wait until you're thirsty...

## hydrate early, and often.

Hydration  
fuels Safety.



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpMgr@specializedstaffing.com](mailto:corpMgr@specializedstaffing.com)

