

## EMPLOYEE OF THE MONTH

> **BIMBO TOPEKA** <

### CESAR DEL REAL

3rd shift nominates Cesar Del Real. Cesar has been an asset to the bunside team since joining 3rd shift. He is knowledgeable and accountable for the shipping process; and can be relied on to deliver results! Cesar has good attendance, a positive demeanor, and solid work ethic. We're very happy he joined the 3rd shift team!



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

**THE FINAL COUNTDOWN IS ON!  
JUST 50 DAYS LEFT TO EARN  
YOUR GIVEAWAY TICKETS!**

**Attendance, Attitude and Safety are Key!**



Education Funds



Mortgage Funds



Brand-New Car

**WHAT WOULD YOU CHOOSE?**

## LOCAL EVENTS

**Shawnee County, KS**



**Parks & Recreation**  
[Shawnee County  
Parks + Recreation](#)

[CLICKABLE  
LINKS](#)

**FREE**

**Free Things to Do**

[Visit Topeka - Events  
Calendar](#)



**Festival & Events**

[Visit Topeka -  
Festivals](#)



**Attractions**

[Visit Topeka -  
Attractions](#)



**Zoos**

[Topeka Zoo](#)



Click to see  
all the resources  
in one location!

[sssresource.com](http://sssresource.com)

## COMMUNITY RESOURCES



Food  
Resources



Shelters  
& Housing



Financial  
Assistance



Mental  
Health



Medical  
& Dental

## FINANCIAL WELLNESS PROGRAM

As our associate, you  
can earn incentives as  
you improve your  
financial knowledge  
and reach your goals.

**PARTICIPATE  
& EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is  
brought to you in partnership with:



### EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **GET UP TO**  
**\$250**

#### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing:

- You receive:
- **\$25** after they work **30 days**
  - **\$75** after they work **60 days**
  - **\$150** after they work **90 days**

They receive **\$50** after they work **90 days**

### REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

### STAY INTERVIEWS— REQUIRED

## Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** Water Bottle & Goodie Bag

**45 DAYS:** \$5     **80 DAYS:** \$10

# WILL YOU BE OUR NEXT WINNER?

The 2025 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Robert Hibbard as our 2024 Grand Prize winner**. Robert chose the \$20,000 mortgage contribution, a prize that made a real difference for his family.

Now, as we head into the final months of 2025, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!



## KNOW YOUR LIFTING POWER ZONE

**Between your mid-thigh and mid-chest, and closest to your body** is where you can lift the MOST with the LEAST amount of effort. Try to keep objects within this zone when lifting or carrying to reduce the potential for injury. **Carry heavy loads closer to the body when lifting or lowering.**

Let safety lead  
the way



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

