

THE CORNER

Celebrating Our Newest Site Leaders!

We are proud to recognize the dedication and leadership of those who have been promoted to Site Leader for the first time. Their hard work and commitment to excellence have earned them this achievement, and we look forward to seeing them thrive in their new roles.

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|-------------------------|-------------------------|
| ★ Brad Horner (HT4) | ★ Brad Horner (HT4) |
| ★ Ryan St. Clair (HT8) | ★ Ryan St. Clair (HT8) |
| ★ Josh Troxel (H15) | ★ Josh Troxel (H15) |
| ★ Connor Ahearn (H19) | ★ Connor Ahearn (H19) |
| ★ Claudio Escobar (H14) | ★ Claudio Escobar (H14) |
| ★ Jeremy Price (HT5) | ★ Jeremy Price (HT5) |
| ★ Derek Tavares (HT4) | ★ Derek Tavares (HT4) |
| ★ TJ Emery (HT6) | ★ TJ Emery (HT6) |
| ★ Andrew Didion (H10) | ★ Andrew Didion (H10) |
| ★ Steven Cobos (H20) | ★ Steven Cobos (H20) |
| ★ Ben Geller (H15) | ★ Ben Geller (H15) |

If you suffer an on-the-job injury requiring medical attention, immediately inform your supervisor and follow the injury procedures. Failure to report an accident immediately, may end in termination.

We are available 24/7. Contact Specialized Staffing immediately at 574.701.3384.

EMPLOYEE OF THE MONTH

COLLIN WATKINS

Collin is dedicated to excellence day in and day out. Shows up on time and is eager to learn and climb the ranks. He is always asking for "what's next" when it comes to doing things at the store.



LOCAL EVENTS

South Bend Winter Farmers Market

Dates: Saturdays, February 1st, 8th, 15th, 22nd

Location: 1105 Northside Blvd, South Bend, IN

Check out local vendors offering fresh produce, baked goods, and handmade goods during the winter season.

FREE

Notre Dame Basketball Games

Dates: Various dates in February

Location: Purcell Pavilion, Notre Dame

Catch the Fighting Irish in action as they play Big Ten and ACC games throughout the month.

Cost Varies

First Fridays in Downtown South Bend

Date: February 7th

Location: Various spots around downtown South Bend

A monthly celebration featuring art, live music, food trucks, and special promotions in local businesses.

FREE

The South Bend Chocolate Company Tour

Dates: Ongoing, check website for exact times

Location: 3300 W. Sample St., South Bend, IN

Take a sweet tour of the South Bend Chocolate Company, where you can learn about the chocolate-making process and sample treats.

EVENT LINKS

ST. JOSEPH/ELKHART & BERRIEN COUNTIES, IN

[Free Things to Do in South Bend | Attractions & Events](#)

[Parks & Recreation | St. Joseph County, IN](#)

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[Parks & Recreation | St. Joseph County, IN](#)

[FUN THINGS: Elkhart & St. Joe Counties](#)

[Blue Gate Theatre Tickets & Information | Shipshewana, IN](#)

[Events - Goshen First Fridays](#)

[Home - Elkhart County Parks](#)



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs

Brought to you in partnership with:



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access

[CLICK HERE FOR OUR LOCAL RESOURCES PAGE](#)

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**



Food Assistance

Center for the Homeless

3 meals provided daily,
365 days a year



(574) 282-8700

Walter A. Meyer Food Pantry

Pre-boxed food distributed
based on family size



(574) 233-9471



Shelters & Residential Services

Safe Haven

Women's residential shelter
providing domestic violence support



(574) 233-9491

Hope Ministries

Transitional housing facility for
men, women, and children



(574) 235-4150

Center for the Homeless

Individual and family
residential facility



(574) 282-8700

St. Margaret's House

Day center for women
& children



(574) 234-7795



Financial Assistance

The Family Resource Center

Utility assistance
& financial aid program



(574) 233-9471



Mental Health

Oaklawn

Mental health & addiction
recovery services



(574) 283-1234



Medical & Dental

Indiana Health Centers

Medical, dental, & behavioral
health services



(574) 245-4980

St Vincent De Paul Society

Rent & utility
assistance services



(574) 233-9471

For additional South Bend Resources, visit:

southbend.in.gov/supporting-south-bend

INVESTING IN YOUR FUTURE

MEET ROBERT HIBBARD, OUR NEW WINNER!!

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

Each year Specialized Staffing Solutions contributes \$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or to a new or existing mortgage.



TEAM MEMBER

REFERRAL
BONUS

Upon completion of a team members first day, the associate that referred that team member

RECEIVES \$100

After 6 months of service, and team member still in good standing, the referring associate will receive an

ADDITIONAL \$200

Thank you for referring someone worthy of hiring into our organization!

Fire Hurts! So Be Alert!

February—National Burn Awareness



Install and test smoke alarms



Create a fire escape plan



Place at least one fire extinguisher on each floor



Cook with caution



Use electrical appliances safely



Store flammable materials properly

HOME FIRE SAFETY

CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

