THESCOOP



Drive & Shine | Aug. 2025

EMPLOYEE OF THE MONTH

DRIVE & SHINE

TREMAINE WRIGHT

Trey has shown nothing less that excellence accompanied by a infectiously wonderful attitude. He's quick to conquer tasks, not only inside and out of his department, but he will also travel to other DNS locations to lend a hand. The ideal

member of any team.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

LOCAL

COUNTIES ACCROSS MICHIGAN AND INDIANA



Parks & Recreation

St. Joseph County IN Parks

Kalamazoo County Parks

Lake County Parks

Porter County Parks

Allen County Parks

Berrien County MI Parks



Attractions & Events

<u>Visit South Bend</u> & Mishawaka - Events

<u>Discover Kalamazoo -</u> Events

Southwestern Michigan
Tourist Council

<u>Visit Fort Wayne - Events</u>



Zoos

Binder Park Zoo

Potawatomi Zoo

Fort Wayne Children's Zoo Washington Park Zoo

SAFETY CORNER

In any case of injury, no matter how minor, please refer to the GREEN Injury Procedures poster.





Click to see all the resources in one location!

sssresource.com







COMMUNITY RESOURCES





FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

PARTICIPATE & EARN UP TO

\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing offic —schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

RECEIVES

\$100

After 6 months of service, and team member still in good standing, the referring associate will receive an...

+ ADDITIONAL

\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag

45 DAYS: \$5 **80 DAYS:** \$10

INVESTING IN YOUR FUTURE Annual Car Giveaway

Each year since 2005, one outstanding associate with great attendance, performance, and attitude has been selected. WILL YOU BE THIS YEAR'S WINNER?

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000contribution towards an existing mortgage as his prize.

What would you choose?





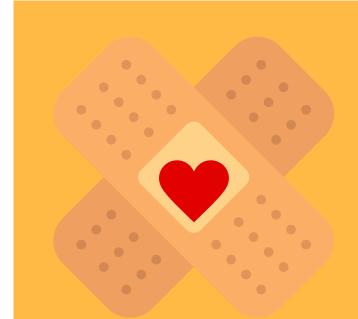


BRAND-NEW CAR

MORTGAGE FUNDS

EDUCATION FUNDS





DONT WAIT. VACCINATE!

Safety Slogan



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

<u>corpmgr@specializedstaffing.com</u>

