

## EMPLOYEE OF THE MONTH

DRIVE & SHINE

### TIARA NIX



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

“

Tiara is always upbeat. She has not missed a day since she's been with the company for the last 6 months.

She has established herself as an entry-level leader and has taken her job serious. She was always looking for ways to improve the process and improve others. She is an example of what Drive And Shine is looking for.

”

## THE CORNER

### Celebrating Our Newest Site Leaders!

We are proud to recognize the dedication and leadership of those who have been promoted to Site Leader for the first time. Their hard work and commitment to excellence have earned them this achievement, and we look forward to seeing them thrive in their new roles.

- ★ Brad Horner (HT4)
- ★ Ryan St. Clair (HT8)
- ★ Josh Troxel (H15)
- ★ Connor Ahearn (H19)
- ★ Claudio Escobar (H14)
- ★ Jeremy Price (HT5)
- ★ Derek Tavares (HT4)
- ★ TJ Emery (HT6)
- ★ Andrew Didion (H10)
- ★ Steven Cobos (H20)
- ★ Ben Geller (H15)

## LOCAL EVENTS

COUNTIES ACCROSS  
MICHIGAN AND INDIANA



### Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



### Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo -  
Events](#)

[Southwestern Michigan  
Tourist Council](#)

[Visit Fort Wayne - Events](#)



### Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



Click to see  
all the resources  
in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

**As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.**

**PARTICIPATE & EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

**Our Financial Wellness Program is brought to you in partnership with:**



## EMPLOYEE REFERRAL PROGRAM

**Thank you for referring someone worthy of hiring into our organization!**

Upon completion of the referred team member's first day, the associate that referred that team member...

**RECEIVES**  
**\$100**

After 6 months of service, and team member still in good standing, the referring associate will receive an...

**+ ADDITIONAL**  
**\$250**

## REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS— REQUIRED

**Your Feedback is a Gift!**



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** Water Bottle & Goodie Bag  
**45 DAYS:** \$5    **80 DAYS:** \$10

# ANNUAL GIVEAWAY

## Investing in your Future

*Each year since 2005, one outstanding associate with great attendance, performance, and attitude has been selected. WILL YOU BE THIS YEAR'S WINNER?*

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

### What would you choose?



**BRAND-NEW  
CAR**



**MORTGAGE  
FUNDS**



**EDUCATION  
FUNDS**



# 90%

**OF ALL WORKPLACE EYE  
INJURIES CAN BE PREVENTED  
BY WEARING PROPER  
PROTECTIVE EYEWEAR.**

**See Clearly,  
Work Safely.**  
Safety Slogan



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at [corpMgr@specializedstaffing.com](mailto:corpMgr@specializedstaffing.com)

