

EMPLOYEE OF THE MONTH

DRIVE & SHINE

KYLE HAMILTON

Kyle has been an awesome addition to the team! Stepping up and learning multiple jobs at the same time. His dedication to excellence is truly amazing! He always comes in on time and as scheduled and has a positive can do attitude everyday!



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

LOCAL EVENTS

COUNTIES ACCROSS MICHIGAN AND INDIANA



Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo - Events](#)

[Southwestern Michigan Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)

THE Drive & Shine CORNER

All injuries must be reported immediately to:

ONSITE SUPERVISOR & SPECIALIZED STAFFING



Do not leave work without reporting ANY injury.

Leaving work without reporting an injury is a safety violation.

A safety violation is grounds for termination



Failure to follow injury procedure will result in claim denial.





Click to see
all the resources
in one location!

sssresource.com

COMMUNITY RESOURCES



FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

PARTICIPATE & EARN UP TO
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

RECEIVES
\$100

After 6 months of service, and team member still in good standing, the referring associate will receive an...

+ ADDITIONAL
\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag
45 DAYS: \$5 **80 DAYS:** \$10

ANNUAL GIVEAWAY

Investing in your Future

Each year since 2005, one outstanding associate with great attendance, performance, and attitude has been selected. WILL YOU BE THIS YEAR'S WINNER?

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

What would you choose?



**BRAND-NEW
CAR**



**MORTGAGE
FUNDS**



**EDUCATION
FUNDS**



HYDRATE!



Beat the Heat



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

