

EMPLOYEE OF THE MONTH

DRIVE & SHINE

JAMES VANEYK

James dedication during times of being understaffed had been amazing never lets himself or others get down or feel overwhelmed. Has started to embrace his future role as a leader.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

LOCAL EVENTS

COUNTIES ACCROSS
MICHIGAN AND INDIANA

CLICKABLE
LINKS



Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo - Events](#)

[Southwestern Michigan Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)

TIME IS RUNNING OUT TO EARN A PARTICIPATION TICKET TO OUR YEARLY CAR GIVEAWAY!

Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

WHAT WOULD YOU CHOOSE?



Click to see
all the resources
in one location!

sssresource.com

COMMUNITY RESOURCES



Food
Resources



Shelters
& Housing



Financial
Assistance



Mental
Health



Medical
& Dental

FINANCIAL WELLNESS PROGRAM

As our associate, you
can earn incentives as
you improve your
financial knowledge
and reach your goals.

**PARTICIPATE
& EARN UP TO**
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is
brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

**Thank you for referring someone
worthy of hiring into our organization!**

Upon completion of
the referred team
member's first day,
the associate that
referred that team
member...

RECEIVES

\$100

After 6 months of
service, and team
member still in
good standing, the
referring associate
will receive an...

+ ADDITIONAL

\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

**Your
Feedback
is a Gift!**



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag

45 DAYS: \$5 **80 DAYS:** \$10

WILL YOU BE OUR NEXT WINNER?

The 2025 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Robert Hibbard as our 2024 Grand Prize winner**. Robert chose the \$20,000 mortgage contribution, a prize that made a real difference for his family.

Now, as we head into the final months of 2025, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!

STRUGGLING?

Seek help.

Talk to
someone
you trust.

Substance Abuse
Prevention



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

