

THE SCOOP

Drive & Shine
July 2026

EMPLOYEE OF THE MONTH

> **DRIVE & SHINE** <

ERIC LYON

“ Eric exemplifies our Drive & Shine culture by leading with integrity, coaching others, prioritizing safety, and consistently going above and beyond to support the team's success. ”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

NEW BENEFIT: LLH HEALTHCARE

Free Healthcare + More Take-Home Pay!

- **Completely Free to You:** You might be wondering how the Live Life Healthy (LLH) program is completely free—it all comes down to a special tax rule.
- **Lower Taxes:** A small amount is taken out of your paycheck before taxes, which directly lowers the amount of taxes you owe. final amount of take-home pay you see on your check!
- **Cash Payout:** A cash wellness payout is then put right back into that very same paycheck.
- **Bigger Check:** Because of these tax savings, this program actually increases the final amount of take-home pay you see on your check!



LOCAL EVENTS

**COUNTIES ACCROSS
MICHIGAN AND INDIANA**

**CLICKABLE
LINKS** 



Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo -
Events](#)

[Southwestern Michigan
Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



COMMUNITY RESOURCES



Food
Resources



Shelters
& Housing



Financial
Assistance



Mental
Health



Medical
& Dental

FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

PARTICIPATE
& EARN UP TO
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

RECEIVES

\$100

After 6 months of service, and team member still in good standing, the referring associate will receive an...

+ ADDITIONAL

\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag

45 DAYS: \$5 **80 DAYS:** \$10

WILL YOU BE OUR NEXT WINNER?

The 2026 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Mica Timmons** as our **2025 Grand Prize winner**. Mica chose the \$20,000 mortgage contribution, a prize that made a real difference for her family.

Now, as we head into the final months of 2026, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!

**Keep the
Sparks
in the sky.
Keep Safety in Mind.**



**National Fireworks
Safety Month.**



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com



ASSOCIATE SAFETY PROCEDURE MANUAL

Available at the link below. It includes safety rules, emergency procedures and more

[Access the Safety Manual Here](#)