

THE SCOOP



Elkhart, IN | Jan 2025

EMPLOYEE OF THE MONTH

ELKHART, IN

SINAY VILLAGOMEZ

“

Sinay is a hard worker who is diligent with her work to ensure it is accurate. She never complains, is always on time or early and is willing to help wherever she is needed. She was quick to pick up on processes and slipped in seamlessly with the racking team. No job is too big for her. Sinay steps up to whatever is asked of her with a positive, pleasant demeanor and “get it done” attitude. Her supervisor is not easily impressed. He asked that we convert her as soon as we could, which is high praise coming from him.

”



HAPPY BIRTHDAY!

- 1/1 Acosta, Adriana G
- 1/6 Amones, Noah
- 1/7 Al Hazam, Adil
- 1/8 Ortiz, Nely
- 1/10 Burns, Larry Dewey
- 1/10 Ramirez Pizana, Francisco
- 1/11 Lopez Lopez, Darlin Johana
- 1/12 Espinoza-Medina, Jose
- 1/13 Joseph, John Peter
- 1/13 Neal, Samantha
- 1/14 Amaya, Sonia
- 1/15 Rangel Torres, Crystal
- 1/15 Mosquera, Diego A
- 1/16 Avelar-Avelar, Yazmin
- 1/17 Santos Santos, Nolvía
- 1/21 Green Jr, Joseph E
- 1/23 Allen, Matthew Russell
- 1/24 Heavner, Jesse
- 1/28 Escobar Orellana, Gloria
- 1/31 Mitchell, Celena

FREE EVENTS



JAN 21

Visual Arts Series: The Boys & Girls Clubs of Elkhart County

GOSHEN THEATER



JAN 24

DIY Lip Balm Workshop

ELKHART ENVIRONMENTAL CENTER

THIS MONTH'S SAFETY SLOGAN

TEST FOR RADON, BREATHE EASY



Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.



People who breathe in these radioactive particles, are susceptible to lung damage and lung cancer.



Testing is the only way to determine how much radon is present.



It can't be smelled or seen.



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**



Food Assistance

Guidance Ministries

Hot meals served on Tuesday & Thursday & food pantry



(574) 296-7192



Shelters & Residential Services

Safe Haven

Women's residential shelter providing domestic violence support



(574) 233-9491

Faith Mission of Elkhart

Emergency shelter & residential program



(574) 293-3406

Faith Mission of Elkhart

Two hot meals provided daily, 365 days a year



(574) 293-3406

First Light Mission

Temporary shelter for women & families



(574) 534-2300

Emerge Ministries Care Center

Emergency temporary housing & homeless prevention program



(574) 294-1303



Financial Assistance

Church Community Services

Emergency financial services



(574) 295-3673



Mental Health

Oaklawn

Mental health & addiction recovery services



(574) 533-1234



Medical & Dental

Heart City Health

Medical & dental services



(574) 970-1937

Salvation Army

Emergency rent & utility assistance services



(574) 970-0088

For additional Elkhart Resources, visit:
thesourceelkhartcounty.org/resources

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000–\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at corpmgr@specializedstaffing.com

