

## EMPLOYEE OF THE MONTH

ELKHART, IN

### TIMOTHY WOODS

Timothy has consistently shown strong dedication, and reliability in his role with his client. He approaches every task with a positive attitude and a commitment to high-quality work, making him a dependable and valued team member. The Elkhart team is eager about the possibility of hiring him on soon, recognizing the positive impact he has already made and the potential he brings for continued success.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

## INVESTING IN YOUR FUTURE

### MEET MICA TIMMONS, OUR NEW WINNER!!

Mica Timmons was selected as the 2025 Annual Investing in Your Future Grand Prize Winner at our January 31st event. She chose a \$20,000 contribution toward her mortgage as her prize.

Each year, Specialized Staffing Solutions awards \$20,000 to support this program, giving one associate the chance to choose between a new car, a higher education contribution, or assistance toward a new or existing mortgage.



## LOCAL EVENTS

COUNTIES ACCROSS  
MICHIGAN AND INDIANA



CLICKABLE  
LINKS

**Parks & Recreation**

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



**Attractions & Events**

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo -](#)

[Events](#)

[Southwestern Michigan](#)

[Tourist Council](#)

[Visit Fort Wayne - Events](#)



**Zoos**

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



Click to see all the resources in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE & EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



## EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

**RECEIVES**  
**\$100**

After 6 months of service, and team member still in good standing, the referring associate will receive an...

**+ ADDITIONAL**  
**\$250**

## REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** Water Bottle & Goodie Bag  
**45 DAYS:** \$5    **80 DAYS:** \$10

# CONGRATULATIONS TO OUR 2025 WINNER!

Mica Timmons takes home this year's life-changing Investing in Your Future award.



Mica Timmons, our 2025 Grand Prize winner

We're thrilled to announce that Mica Timmons is the 2025 Grand Prize Winner! Her name was drawn during this year's raffle, and we couldn't be more excited for her.

Congratulations, Mica—what an amazing way to start the year!

Thank you to all the 2025 finalists for your dedication and hard work.

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.

# Improperly discarded cigarettes are the **leading cause** of fire-related deaths.



**Carelessness  
ignites tragedy.**

February—National Burn Awareness Month



## CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

