

EMPLOYEE OF THE MONTH

ADAM BURFORD

Adam is an outstanding employee. He is a hard worker, dedicated to having great results at everything that he does and always strives to do his best. He has never missed a day since he started working here, and we look forward to hiring him in when the time comes as we feel he is a great employee and will be a wonderful asset to our company. - Sarah Davidson



LOCAL EVENTS

Downtown Kalamazoo Mall

Dates: Daily

Location: Downtown Kalamazoo

The first outdoor pedestrian mall in the US. It opened in 1959 and served as a model for others across the nation.

FREE

Black Arts & Cultural Center

Dates: Tuesday-Friday 10am-4pm

Location: 359 South Kalamazoo Mall, Kalamazoo

A collaborative space to discover your muse, productivity and heritage.

FREE

Al Sabo Land Preserve

Dates: Open daily until 8pm

Location: 6310 Texas Drive, Kalamazoo

Owned & Maintained by the City of Kalamazoo, it comprises 741 acres of marsh, forest, streams, and rolling hills.

FREE

W.K. Kellogg Conference Center and Manor House

Dates: Mon-Thu, 10am-3pm

Location: 3700 Gull Lake Drive Hickory Corners, MI

The Manor is open for self-guided tours Monday-Thursday from 10 a.m. to 3 p.m.

FREE

Kalamazoo Valley Museum

Date: Tues-Sun until 4pm

Location: 230 North Rose St. Kalamazoo

Calling all solo explorers, families, and group adventurers: the museum has something for everyone.

FREE

Elkhart County Historical Museum - Free Admission

Date: February 2nd, 2025

Location: 304 N. 2nd St., Bristol, IN (just outside Elkhart)

Explore local history with free admission to the museum on this day.

FREE

INVESTING IN YOUR FUTURE

MEET ROBERT HIBBARD, OUR NEW WINNER!!

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

Each year Specialized Staffing Solutions contributes \$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or to a new or existing mortgage.





FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **269-385-3587**



Food Assistance

Loaves & Fishes

Grocery food pantry
& meal delivery programs



(269) 488-2617



Shelters & Residential Services

YWCA

Women's residential shelter
providing domestic violence support



(269) 385-3587

Kalamazoo Gospel Ministries

Emergency shelter &
1-year residential program



(269) 345-2974

Kalamazoo Gospel Ministries

Three hot meals provided daily,
365 days a year



(269) 345-2974

Open Doors

Residential shelters for men, women,
and affordable family housing



269-343-6064

Oakland House Shelter

Short-term emergency shelter



(269) 532-1270



Financial Assistance

Housing Resources, Inc.

Emergency eviction &
homelessness prevention services



(269) 382-0287



Mental Health

Integrated Services of Kalamazoo

Mental health & addiction
recovery services



(269) 373-6000



Medical & Dental

Family Health Center

Free & reduced fee
dental services



(269) 349-2641

Salvation Army

Emergency utility assistance



(269) 344-6119

For additional Kalamazoo Resources, visit:

www.kalcounty.com/hcs/resources.htm



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

Fire Hurts! So Be Alert!

February—National Burn Awareness

HOME FIRE SAFETY



Install and test
smoke alarms



Create a fire
escape plan



Place at least one
fire extinguisher
on each floor



Cook with
caution



Use electrical
appliances
safely



Store flammable
materials
properly

CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns,
please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

