

THE SCOOP

SPECIALIZED
staffing solutions

Kalamazoo, MI | Jan 2025

EMPLOYEE OF THE MONTH

> KALAMAZOO, MI <

MICHELLE BARNETT

“As per Rodrigo Andrade, Sr. HR Generalist, “I wanted to follow up regarding feedback for Michelle Barnett. Based on my observations, I have not encountered any negative comments about her work performance, and her attendance has been consistently excellent.”



Test for Radon, Breathe Easy

January—Radon Awareness Month



Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.

You can't smell or see it.



20,000



People who breathe in these radioactive particles, swallow water with high radon levels or are exposed to radon for a long period of time are susceptible to lung damage and lung cancer.

The estimate of lung cancer deaths in the U.S. each year are attributed to it.

Testing is the only way to determine how much radon is present. Do-it-yourself test kits also are available at many local hardware stores.



LOCAL EVENTS



Free Thursday at the KIA
Kalamazoo Institute of Arts

FREE



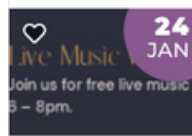
Karaoke Bingo!
Recurring weekly on Wednesday
Presidential Brewing Company

FREE



Art Bridges Access for All
Kalamazoo Institute of Arts

FREE



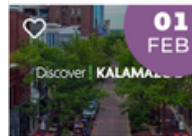
Live Music w/ Jeremy Allison
The Backyard of Kalamazoo

FREE



A Ducky Day at the Kellogg Bird Sanctuary
W.K. Kellogg Bird Sanctuary

FREE



City of Portage Annual Snow Party
Oakland Drive Park

FREE



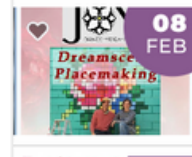
Free Thursdays at the KIA
Recurring weekly on Thursday until December 18, 2025
Kalamazoo Institute of Arts

FREE



First Friday
Downtown Kalamazoo

FREE



Ekphrastic Poetry and Art Making Event
Move With Joy

FREE

HAPPY BIRTHDAY

1/5
1/27

Mwingira, Amber Lynn
Test, Haleigh A



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **269-385-3587**



Food Assistance

Loaves & Fishes

Grocery food pantry
& meal delivery programs



(269) 488-2617



Shelters & Residential Services

YWCA

Women's residential shelter
providing domestic violence support



(269) 385-3587

Kalamazoo Gospel Ministries

Emergency shelter &
1-year residential program



(269) 345-2974

Kalamazoo Gospel Ministries

Three hot meals provided daily,
365 days a year



(269) 345-2974

Open Doors

Residential shelters for men, women,
and affordable family housing



269-343-6064

Oakland House Shelter

Short-term emergency shelter



(269) 532-1270



Financial Assistance

Housing Resources, Inc.

Emergency eviction &
homelessness prevention services



(269) 382-0287



Mental Health

Integrated Services of Kalamazoo

Mental health & addiction
recovery services



(269) 373-6000



Medical & Dental

Family Health Center

Free & reduced fee
dental services



(269) 349-2641

Salvation Army

Emergency utility assistance



(269) 344-6119

For additional Kalamazoo Resources, visit:

www.kalcounty.com/hcs/resources.htm

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000–\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



THIS MONTH'S
SAFETY SLOGAN

TEST FOR RADON, BREATHE EASY



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EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete **90 days on assignment**, you will get **\$250!**



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

