

EMPLOYEE OF THE MONTH

KALAMAZOO, MI

JAMES FLANNIGAN

James is a high performing associate. He is on-time, great at communication, willing to help others, and always maintains a positive attitude! We thoroughly enjoy having him here, he has been a large asset to our team.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

LOCAL EVENTS

COUNTIES ACCROSS
MICHIGAN AND INDIANA

CLICKABLE
LINKS



Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend & Mishawaka - Events](#)

[Discover Kalamazoo - Events](#)

[Southwestern Michigan Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)

INVESTING IN YOUR FUTURE With the new year comes a new opportunity to win!

Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

WHAT WOULD YOU CHOOSE?



Click to see all the resources in one location!

sssresource.com

COMMUNITY RESOURCES



FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

PARTICIPATE & EARN UP TO
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

Thank you for referring someone worthy of hiring into our organization!

Upon completion of the referred team member's first day, the associate that referred that team member...

RECEIVES
\$100

After 6 months of service, and team member still in good standing, the referring associate will receive an...

+ ADDITIONAL
\$250

REVIEW REWARD



Leave a review on **Google, Apple Maps, Yelp, Facebook, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: Water Bottle & Goodie Bag
45 DAYS: \$5 **80 DAYS:** \$10

CONGRATULATIONS TO OUR 2025 WINNER!

Mica Timmons takes home this year's life-changing Investing in Your Future award.



Mica Timmons, our 2025 Grand Prize winner

We're thrilled to announce that Mica Timmons is the 2025 Grand Prize Winner! Her name was drawn during this year's raffle, and we couldn't be more excited for her.

Congratulations, Mica—what an amazing way to start the year!

Thank you to all the 2025 finalists for your dedication and hard work.

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.

Improperly discarded cigarettes are the **leading cause** of fire-related deaths.

Carelessness ignites tragedy.

February—National Burn Awareness Month



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

