

THE SCOOP

Kalamazoo
September 2026

EMPLOYEE OF THE MONTH

➤ **KALAMAZOO, MI** ◀

MICHAEL HARD

“ This associate has shown up every day, is a self-starter, and is a leader.

We are so grateful to have him be a part of our team!

”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

FLU SEASON IS HERE!

Take advantage of your benefits this flu season and help keep yourself and your family healthy.

Fall and winter wellness starts now. Protect yourself, your coworkers, and your household by scheduling your annual flu shot early this season. While vaccines are administered at local pharmacies and clinics, your **Live Life Healthy (LLH) benefits** provide zero-cost virtual care to keep you covered.

Free Virtual Consultations: Use free 24/7 Virtual Primary Care to consult a doctor on seasonal wellness and find local, low-cost flu shots.

Don't forget your LLH digital ID. Have your card open on your phone when you arrive at the pharmacy, and present it before your vaccination is processed to check for your discounted price.

\$0 Flu Treatment: If you get sick, connect with 24/7 virtual care for a quick diagnosis and access eligible generic prescriptions at a \$0 copay.



LOCAL EVENTS

**COUNTIES ACCROSS
MICHIGAN AND INDIANA**

**CLICKABLE
LINKS** 



Parks & Recreation

[St. Joseph County IN Parks](#)

[Kalamazoo County Parks](#)

[Lake County Parks](#)

[Porter County Parks](#)

[Allen County Parks](#)

[Berrien County MI Parks](#)



Attractions & Events

[Visit South Bend &](#)

[Mishawaka - Events](#)

[Discover Kalamazoo -
Events](#)

[Southwestern Michigan
Tourist Council](#)

[Visit Fort Wayne - Events](#)



Zoos

[Binder Park Zoo](#)

[Potawatomi Zoo](#)

[Fort Wayne Children's Zoo](#)

[Washington Park Zoo](#)



Click to see
all the resources
in one location!

sssresource.com

COMMUNITY RESOURCES



FINANCIAL WELLNESS PROGRAM

**PARTICIPATE
& EARN UP TO**

\$250

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

Earn \$25 per completed module, for up to \$250 total.

Modules must be scheduled in advance and completed in person at one of our offices. For more information, call your Specialized Staffing office.

Brought to you in
partnership with



EMPLOYEE REFERRAL PROGRAM

REFER A
FRIEND **\$25**
CARD

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: \$5

45 DAYS: \$5 **80 DAYS:** \$10

LLH HEALTHCARE



Member Support

Hours: Mon – Fri, 9:00 AM – 9:00 PM
(English & Spanish speaking reps).



For more information,
call **800-280-8034**
livelifehealthy.com

WILL YOU BE OUR NEXT WINNER?

The 2026 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Mica Timmons** as our **2025 Grand Prize winner**. Mica chose the \$20,000 mortgage contribution, a prize that made a real difference for her family.

Now, as we head into the final months of 2026, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!

Cooked it? Cool it.

Refrigerate within 2 hours.

National Food Safety
Education Month



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com



ASSOCIATE SAFETY PROCEDURE MANUAL

Available at the link below. It includes safety rules, emergency procedures and more

[Access the Safety Manual Here](#)