

EMPLOYEE OF THE MONTH

DAVID MARTINEZ

David is doing great in 15H. He has been leveled up at all positions with a month of him starting. David is always on time and always has a smile. His attendance is great, and the team loves him. We can put him anywhere and the cell wants to keep him.



INVESTING IN YOUR FUTURE

MEET ROBERT HIBBARD, OUR NEW WINNER!!

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

Each year Specialized Staffing Solutions contributes \$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or to a new or existing mortgage.



LOCAL EVENTS

South Bend Winter Farmers Market

Dates: Saturdays, February 1st, 8th, 15th, 22nd

Location: 1105 Northside Blvd, South Bend, IN

Check out local vendors offering fresh produce, baked goods, and handmade goods during the winter season.

FREE

Notre Dame Basketball Games

Dates: Various dates in February

Location: Purcell Pavilion, Notre Dame

Catch the Fighting Irish in action as they play Big Ten and ACC games throughout the month.

Cost Varies

First Fridays in Downtown South Bend

Date: February 7th

Location: Various spots around downtown South Bend

A monthly celebration featuring art, live music, food trucks, and special promotions in local businesses.

FREE

The South Bend Chocolate Company Tour

Dates: Ongoing, check website for exact times

Location: 3300 W. Sample St., South Bend, IN

Take a sweet tour of the South Bend Chocolate Company, where you can learn about the chocolate-making process and sample treats.

FREE

South Bend Museum of Art - Free Admission Day

Date: February 7th, 2025

Location: 120 S. St. Joseph St., South Bend, IN

The museum offers free admission on the first Friday of each month. Check out exhibitions of contemporary and modern art, along with rotating displays.

FREE

St. Joseph County Library - Storytime

Dates: Saturdays throughout February

Location: St. Joseph County Public Library, 304 S. Main St., South Bend, IN

A fun, interactive, free event for children where they can enjoy stories, songs, and crafts with their parents or caregivers.

FREE



FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** Water Bottle & Goodie Bag
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**



Food Assistance

Redbud Area Ministries

Self-select food pantry available once per calendar month



(269) 695-5083

Center for the Homeless

3 meals provided daily, 365 days a year



(574) 282-8700



Shelters & Residential Services

Safe Haven

Women's residential shelter providing domestic violence support



(574) 233-9491

Center for the Homeless

Individual and family residential facility



(574) 282-8700

Hope Ministries

Transitional housing facility for men, women, and children



(574) 235-4150

St. Margaret's House

Day center for women & children



(574) 234-7795



Financial Assistance

Redbud Area Ministries

Utility & rent assistance



(269) 695-5083



Mental Health

Oaklawn

Mental health & addiction recovery services



(574) 283-1234



Medical & Dental

Indiana Health Centers

Medical, dental, & behavioral health services



(574) 245-4980

St Vincent De Paul Society

Rent & utility assistance services



(574) 233-9471

For additional South Bend Resources, visit:

southbend.in.gov/supporting-south-bend



EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

Fire Hurts! So Be Alert!

February—National Burn Awareness

HOME FIRE SAFETY



Install and test
smoke alarms



Create a fire
escape plan



Place at least one
fire extinguisher
on each floor



Cook with
caution



Use electrical
appliances
safely



Store flammable
materials
properly

CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns,
please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

