

## HAPPY BIRTHDAY!

1/3	Corbit, Virginia Starr
1/4	Boateng, Felix
1/5	McCoy, Sammy D
1/10	Fein, Jack D
1/15	Liggett, Isaac
1/16	Mort, Lauren
1/21	Brown, Cristal Lynn
1/21	Love, Antoine
1/31	Martinez, David

## LOCAL EVENTS



### Neon Night Tubing

📍 St. Joseph County Parks

Jan 23

\$5/person



### Click and GO! Cross Country Skiing

📍 St. Joseph County Parks

Jan 24

FREE



### Ruben Gervais and Isordio Glow Ski (Night Skiing)

📍 St. Joseph County Parks

Jan 24

FREE



### Seed Swap

📍 Mishawaka Parks + Recreation Department

Jan 25

FREE

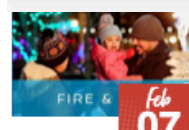


### Winter Days at the Zoo

📍 Potawatomi Zoo

Jan 25

FREE



### First Fridays 'Fire and Ice'

📍 Downtown South Bend

Feb 07

FREE

## Test for Radon, Breathe Easy

THIS MONTH'S SAFETY SLOGAN



20,000

People who breathe in these radioactive particles, swallow water with high radon levels or are exposed to radon for a long period of time are susceptible to **lung damage and lung cancer**.

The estimate of **lung cancer deaths** in the U.S. each year are attributed to it.

**Testing** is the only way to determine how much radon is present. Do-it-yourself test kits also are available at many local hardware stores.

Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.

You can't smell or see it.



## FINANCIAL WELLNESS

### Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

### Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
  - MODs must be reviewed and completed in consecutive order
  - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
  - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

### Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



## STAY INTERVIEWS

### Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

### Milestones & Thank You Gifts:

- **2 WEEKS:** Water Bottle & Goodie Bag
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



## SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**  
**Leave 3 and receive \$20!**





# EMPLOYEE RESOURCES

**Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.**

## **DOMESTIC VIOLENCE 24-HOUR CRISIS LINE** **1-866-YES-YWCA**



### **Food Assistance**

#### **Redbud Area Ministries**

Self-select food pantry available once per calendar month



(269) 695-5083

#### **Center for the Homeless**

3 meals provided daily, 365 days a year



(574) 282-8700



### **Shelters & Residential Services**

#### **Safe Haven**

Women's residential shelter providing domestic violence support



(574) 233-9491

#### **Center for the Homeless**

Individual and family residential facility



(574) 282-8700

#### **Hope Ministries**

Transitional housing facility for men, women, and children



(574) 235-4150

#### **St. Margaret's House**

Day center for women & children



(574) 234-7795



### **Financial Assistance**

#### **Redbud Area Ministries**

Utility & rent assistance



(269) 695-5083



### **Mental Health**

#### **Oaklawn**

Mental health & addiction recovery services



(574) 283-1234



### **Medical & Dental**

#### **Indiana Health Centers**

Medical, dental, & behavioral health services



(574) 245-4980

#### **St Vincent De Paul Society**

Rent & utility assistance services



(574) 233-9471

For additional South Bend Resources, visit:

**[southbend.in.gov/supporting-south-bend](https://southbend.in.gov/supporting-south-bend)**

# INVESTING IN YOUR FUTURE

## WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000-\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



## EMPLOYEE REFERRAL PROGRAM

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

