

## EMPLOYEE OF THE MONTH

NSG, NILES MI

### MARK PHILLIPS



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

Mark is an employee who has never missed a day and has always been on time. Mark was a quick learner to trimming and other jobs in his cell and has been a valid asset to the company. Mark is someone you can rely on to have a positive attitude and do the job right.

## LOCAL EVENTS

### Berrien County, MI



**Parks & Recreation**  
[Berrien County Parks](#)

**FREE**

**Things to Do**  
[Southwestern Michigan Tourist Council - Free Things to Do](#)



**Berrien County Featured Events**  
[Berrien County Michigan Event Calendar](#)



**Family Events**  
[Southwestern Michigan - Family Fun](#)

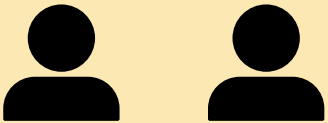


**Attractions**  
[Ultimate Pure Michigan Guide](#)

## SAFETY CORNER

All injuries must be reported immediately to:

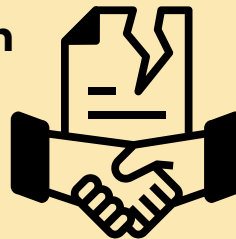
ONSITE SUPERVISOR & SPECIALIZED STAFFING



**Do not leave work without reporting ANY injury.**

**Leaving work without reporting an injury is a safety violation.**

**A safety violation is grounds for termination**



**Failure to follow injury procedure will result in claim denial.**





Click to see  
all the resources  
in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE & EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



## EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25** CARD

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

## REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS—REQUIRED

### Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** Water Bottle & Goodie Bag  
**45 DAYS:** \$5    **80 DAYS:** \$10

# INVESTING IN YOUR FUTURE Annual Car Giveaway

*Each year since 2005, one outstanding associate with great attendance, performance, and attitude has been selected. WILL YOU BE THIS YEAR'S WINNER?*

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

## What would you choose?



**BRAND-NEW  
CAR**



**MORTGAGE  
FUNDS**



**EDUCATION  
FUNDS**



...before  
you fall

down!



Safety Slogan



## CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

