

THE SCOOP

SPECIALIZED
staffing solutions

South Bend, IN | Jan. 2025

EMPLOYEE OF THE MONTH

SOUTH BEND, IN

JOHAMPHAEL PADRON

Johamphael has perfect attendance and demonstrates a strong work ethic.



LOCAL EVENTS



Neon Night Tubing

St. Joseph County Parks

Jan 23

\$5/person



Click and GO! Cross Country Skiing

St. Joseph County Parks

Jan 24

FREE



Glow Ski (Night Skiing)

St. Joseph County Parks

Jan 24

FREE



Seed Swap

Mishawaka Parks + Recreation Department

Jan 25

FREE

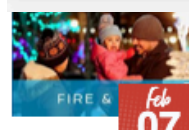


Winter Days at the Zoo

Potawatomi Zoo

Jan 25

FREE



First Fridays 'Fire and Ice'

Downtown South Bend

Feb 07

FREE

HAPPY BIRTHDAY!

1/2 Hernandez, David
1/13 Starks, Dawn
1/14 Evans, Benjamin
1/28 Montilla, Maria

ANNIVERSARY

Lauridsen, Anita 1 year





FINANCIAL WELLNESS

Earn up to \$250!

As an Associate of Specialized Staffing, you have the opportunity to earn incentives all while working towards greater financial literacy & achievement of financial goals.

Program Details

- Participants will complete each MOD (*which includes a webinar and self-study modules*)
 - MODs must be reviewed and completed in consecutive order
 - MODs must be completed in person at a Specialized Staffing office. You will be required to schedule time with your local office.
 - Only (1) MOD can be completed per month
- Participants will earn \$25 for each Mod completed with the potential of earning up to \$250
- Participants must have a Savings Account on file with Specialized Staffing to receive payout. The Savings Account can be through 1st Source or any banking institution of choice
- Payouts will be processed monthly

Who is Qualified?

- Participants must be actively employed with Specialized Staffing (*at the time of completion of each "MOD"*)
- Prior participants or friends and family are permitted to review webinars and complete modules but will **not** receive pay outs



STAY INTERVIEWS

Your Feedback is a Gift!

We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve.

Milestones & Thank You Gifts:

- **2 WEEKS:** \$5
- **45 DAYS:** \$5
- **80 DAYS:** \$10

*Participation in this survey is **REQUIRED**.*



SOCIAL ENGAGEMENT

Leave a Review on Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor & **Receive a \$10 Gift Card.**
Leave 3 and receive \$20!



EMPLOYEE RESOURCES

Specialized Staffing has local resources such as food assistance, mental health services, shelters, and health care in one convenient location for employees to access.

DOMESTIC VIOLENCE 24-HOUR CRISIS LINE **1-866-YES-YWCA**



Food Assistance

Center for the Homeless

3 meals provided daily,
365 days a year



(574) 282-8700

Walter A. Meyer Food Pantry

Pre-boxed food distributed
based on family size



(574) 233-9471



Shelters & Residential Services

Safe Haven

Women's residential shelter
providing domestic violence support



(574) 233-9491

Center for the Homeless

Individual and family
residential facility



(574) 282-8700

Hope Ministries

Transitional housing facility for
men, women, and children



(574) 235-4150

St. Margaret's House

Day center for women
& children



(574) 234-7795



Financial Assistance

The Family Resource Center

Utility assistance
& financial aid program



(574) 233-9471



Mental Health

Oaklawn

Mental health & addiction
recovery services



(574) 283-1234



Medical & Dental

Indiana Health Centers

Medical, dental, & behavioral
health services



(574) 245-4980

St Vincent De Paul Society

Rent & utility
assistance services



(574) 233-9471

For additional South Bend Resources, visit:

southbend.in.gov/supporting-south-bend

INVESTING IN YOUR FUTURE

WILL YOU BE AS LUCKY AS DAVID BURKETT?

David was the 2023 Annual Investing in Your Future Grand Prize winner.

Each year Specialized Staffing Solutions contributes \$15,000–\$20,000 toward this contest where one lucky winner will win a brand new car, contribution toward a higher education fund, or contribution to a new or existing mortgage.



THIS MONTH'S
SAFETY SLOGAN

TEST FOR RADON, BREATHE EASY



Radon is a dangerous gas produced from a natural breakdown of uranium in the ground. It enters homes and buildings through cracks in floors and walls, and other gaps.



People who breathe in these radioactive particles, are susceptible to lung damage and lung cancer.



Testing is the only way to determine how much radon is present.



It can't be smelled or seen.

EMPLOYEE REFERRAL PROGRAM

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

