

EMPLOYEE OF THE MONTH

SOUTH BEND, IN

RONNIE SMITH

He comes to work every day, on time and works hard. He is quiet, but very nice and easy to get along with. Ronnie does everything that is asked of him and appreciates that he is included in the "extras" the company does for the employees. Ronnie is helping the team work toward a 365-day accident-free goal.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

LOCAL EVENTS

St. Joseph County, IN



Parks & Recreation
[St. Joseph County Parks](#)

FREE

Free Things to Do
[Visit South Bend](#)
[Mishawaka - Free Things to Do](#)



Attractions & Events
[Visit South Bend](#)
[Mishawaka - Events](#)



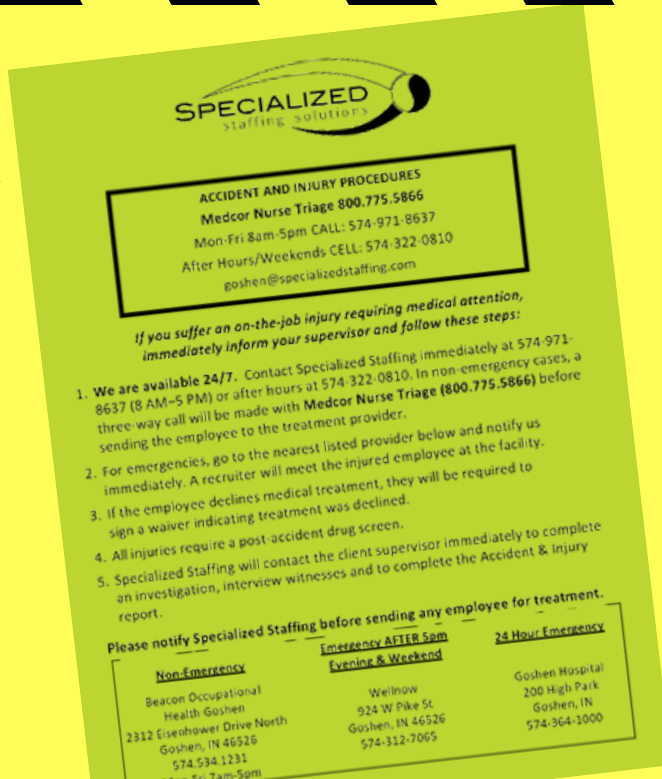
Family Events
[Visit South Bend](#)
[Mishawaka - Family Fun](#)



Zoos
[Potawatomi Zoo](#)

SAFETY CORNER

In any case of injury, no matter how minor, please refer to the **GREEN Injury Procedures poster.**



ACCIDENT AND INJURY PROCEDURES		
Medcor Nurse Triage 800.775.5866		
Mon-Fri 8am-5pm CALL: 574-971-8637		
After Hours/Weekends CELL: 574-322-0810		
goshen@specializedstaffing.com		
If you suffer an on-the-job injury requiring medical attention, immediately inform your supervisor and follow these steps:		
1. We are available 24/7. Contact Specialized Staffing immediately at 574-971-8637 (8 AM-5 PM) or after hours at 574-322-0810. In non-emergency cases, a three-way call will be made with Medcor Nurse Triage (800.775.5866) before sending the employee to the treatment provider.		
2. For emergencies, go to the nearest listed provider below and notify us immediately. A recruiter will meet the injured employee at the facility.		
3. If the employee declines medical treatment, they will be required to sign a waiver indicating treatment was declined.		
4. All injuries require a post-accident drug screen.		
5. Specialized Staffing will contact the client supervisor immediately to complete an investigation, interview witnesses and to complete the Accident & Injury report.		
Please notify Specialized Staffing before sending any employee for treatment.		
Non-Emergency	Emergency AFTER 5pm Evening & Weekend	24 Hour Emergency
Beacon Occupational Health Goshen 2312 Eisenhower Drive North Goshen, IN 46526 574-534-1231 Mon-Fri 7am-5pm	Wellnow 924 W Pike St Goshen, IN 46526 574-312-7065	Goshen Hospital 200 High Park Goshen, IN 574-364-1000



COMMUNITY RESOURCES



Food
Resources



Shelters
& Housing



Financial
Assistance



Mental
Health



Medical
& Dental

FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE
& EARN UP TO**
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25**
*CARD

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: \$5

45 DAYS: \$5 **80 DAYS:** \$10

INVESTING IN YOUR FUTURE Annual Car Giveaway

Each year since 2005, one outstanding associate with great attendance, performance, and attitude has been selected. WILL YOU BE THIS YEAR'S WINNER?

Robert Hibbard was the 2024 Annual Investing in Your Future Grand Prize winner event on January 25th. He chose the \$20,000 contribution towards an existing mortgage as his prize.

What would you choose?



**BRAND-NEW
CAR**



**MORTGAGE
FUNDS**



**EDUCATION
FUNDS**



DONT WAIT. VACCINATE!

Safety Slogan



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

