

EMPLOYEE OF THE MONTH

> SOUTH BEND, IN <

DANIEL RAMIREZ

“ We are going to nominate Daniel Ramirez. He has not missed a day since starting, never complains when asked to do something and stays past his normal schedule hours if asked. He does make a positive impact on our workplace. ”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

THE FINAL COUNTDOWN IS ON!
JUST 50 DAYS LEFT TO EARN
YOUR GIVEAWAY TICKETS!

Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

WHAT WOULD YOU CHOOSE?

LOCAL EVENTS

St. Joseph County, IN

CLICKABLE
LINKS



Parks & Recreation
[St. Joseph County Parks](#)

FREE

Free Things to Do
[Visit South Bend](#)
[Mishawaka - Free Things to Do](#)



Attractions & Events
[Visit South Bend](#)
[Mishawaka - Events](#)



Family Events
[Visit South Bend](#)
[Mishawaka - Family Fun](#)



Zoos
[Potawatomi Zoo](#)



COMMUNITY RESOURCES



Food
Resources



Shelters
& Housing



Financial
Assistance



Mental
Health



Medical
& Dental

FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE
& EARN UP TO**
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25**
*CARD

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

REVIEW REWARD



Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: \$5

45 DAYS: \$5 **80 DAYS:** \$10

WILL YOU BE OUR NEXT WINNER?

The 2025 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Robert Hibbard as our 2024 Grand Prize winner**. Robert chose the \$20,000 mortgage contribution, a prize that made a real difference for his family.

Now, as we head into the final months of 2025, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!



KNOW YOUR LIFTING POWER ZONE

Between your mid-thigh and mid-chest, and closest to your body is where you can lift the MOST with the LEAST amount of effort. Try to keep objects within this zone when lifting or carrying to reduce the potential for injury. **Carry heavy loads closer to the body when lifting or lowering.**

Let safety lead
the way



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

