

## EMPLOYEE OF THE MONTH

VOYANT BEAUTY

### FRANKIS GARCIA

I would like to nominate Frankis Garcia, Frankis is an excellent employee who consistently go above and beyond in his work work. Frankis always ensures that we are running the correct product and takes the initiative to call out any discrepancies. His attention to detail and commitment to quality are truly appreciated.



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

## THE FINAL COUNTDOWN IS ON! JUST 50 DAYS LEFT TO EARN YOUR GIVEAWAY TICKETS!

### Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

## WHAT WOULD YOU CHOOSE?

## LOCAL EVENTS

### Elkhart County, IN



[CLIKABLE  
LINKS](#)

**Parks & Recreation**  
[Elkhart County Parks](#)

**FREE**

**Free Things to Do**  
[Visit Elkhart County -  
Free Things to Do](#)

**Free Events**  
[Visit Elkhart County -  
Events Calendar](#)



**Attractions & Events**  
[Visit Elkhart County -  
Events](#)



**Family Events**  
[Visit Elkhart County -  
Family Fun](#)



**Zoos**  
[Potawatomi Zoo](#)



Click to see all the resources in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE & EARN UP TO \$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



## EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25** CARD

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

## REVIEW REWARD

**\$10-20** GIFT CARD

Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** \$5

**45 DAYS:** \$5    **80 DAYS:** \$10

# WILL YOU BE OUR NEXT WINNER?

The 2025 "Investing in Your Future" Award is within reach!

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.



Last January, we were proud to honor **Robert Hibbard** as our **2024 Grand Prize winner**. Robert chose the \$20,000 mortgage contribution, a prize that made a real difference for his family.

Now, as we head into the final months of 2025, the question is: Who will we be celebrating next?

Every day is an opportunity to stand out. Keep up the fantastic work, and you could be the one choosing between a new car or a life-changing cash prize next January!



## KNOW YOUR LIFTING POWER ZONE

**Between your mid-thigh and mid-chest, and closest to your body** is where you can lift the MOST with the LEAST amount of effort. Try to keep objects within this zone when lifting or carrying to reduce the potential for injury. **Carry heavy loads closer to the body when lifting or lowering.**

Let safety lead  
the way



### CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

