

## EMPLOYEE OF THE MONTH

VOYANT BEAUTY

### OSCAR CHAVEZ

“ I would like to nominate Oscar Chavez for recognition. Mr. Chavez is an exceptional employee who consistently demonstrates a strong work ethic and a positive attitude. He is always willing to assist his teammates and readily supports operations wherever needed. Mr. Chavez approaches his work with professionalism and kindness, and he never hesitates when asked to move to a different line or provide assistance in another area. His flexibility, teamwork, and dedication are greatly appreciated, and his contributions have a positive impact on the overall success of the team. I sincerely appreciate all of his hard work and commitment. ”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

## INVESTING IN YOUR FUTURE With the new year comes a new opportunity to win!

Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

## WHAT WOULD YOU CHOOSE?

## LOCAL EVENTS

### Elkhart County, IN



[CLICKABLE  
LINKS](#)

**Parks & Recreation**  
[Elkhart County Parks](#)

**FREE**

**Free Things to Do**  
[Visit Elkhart County -  
Free Things to Do](#)

### Free Events

[Visit Elkhart County -  
Events Calendar](#)



**Attractions & Events**  
[Visit Elkhart County -  
Events](#)



**Family Events**  
[Visit Elkhart County -  
Family Fun](#)



**Zoos**  
[Potawatomi Zoo](#)



Click to see  
all the resources  
in one location!

[sssresource.com](http://sssresource.com)

# COMMUNITY RESOURCES



# FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

**PARTICIPATE & EARN UP TO**  
**\$250**

### Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

### Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:



## EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25** CARD

### Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

## REVIEW REWARD

 **\$10-20** GIFT CARD

Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

## STAY INTERVIEWS—REQUIRED

**Your Feedback is a Gift!**



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

**2 WEEKS:** \$5

**45 DAYS:** \$5    **80 DAYS:** \$10

# CONGRATULATIONS TO OUR 2025 WINNER!

Mica Timmons takes home this year's life-changing Investing in Your Future award.



We're thrilled to announce that Mica Timmons is the 2025 Grand Prize Winner! Her name was drawn during this year's raffle, and we couldn't be more excited for her.

Congratulations, Mica—what an amazing way to start the year!

Thank you to all the 2025 finalists for your dedication and hard work.

Mica Timmons, our 2025 Grand Prize winner

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.

# Improperly discarded cigarettes are the **leading cause** of fire-related deaths.

**Carelessness  
ignites tragedy.**

February—National Burn Awareness Month



## CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

[corpmgr@specializedstaffing.com](mailto:corpmgr@specializedstaffing.com)

