

THE SCOOP



Voyant | Jan. 2026

EMPLOYEE OF THE MONTH

› VOYANT BEAUTY <

MARCELINO CARDOZA

“ Marcelino is extremely dependable and always steps up to support his team whenever needed. He's versatile, hardworking, and has been with Voyant Specialized since the beginning. He brings valuable experience and consistency every day, and I'm truly grateful to have him on 3rd shift ”



Every month, each branch of Specialized Staffing Solutions recognizes and rewards an outstanding associate, Employee of the Month, that exemplifies our core values.

INVESTING IN YOUR FUTURE With the new year comes a new opportunity to win!

Attendance, Attitude and Safety are Key!



Education Funds



Mortgage Funds



Brand-New Car

WHAT WOULD YOU CHOOSE?



Elkhart County, IN



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LINKS](#)

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[Elkhart County Parks](#)

FREE

[Free Things to Do](#)

[Visit Elkhart County –](#)

[Free Things to Do](#)

Free Events

[Visit Elkhart County –](#)

[Events Calendar](#)



Attractions & Events

[Visit Elkhart County –](#)

[Events](#)



Family Events

[Visit Elkhart County –](#)

[Family Fun](#)



Zoos

[Potawatomi Zoo](#)



Click to see
all the resources
in one location!

sssresource.com

COMMUNITY RESOURCES



FINANCIAL WELLNESS PROGRAM

As our associate, you can earn incentives as you improve your financial knowledge and reach your goals.

PARTICIPATE & EARN UP TO
\$250

Program Guidelines:

- Complete each module, which includes a webinar and self-study modules.
- Modules must be done in order.
- All modules must be completed in person at a Specialized Staffing office—schedule in advance.
- Only one module can be completed per month.
- Earn \$25 per completed module, for up to \$250 total.
- A Savings Account must be on file with Specialized Staffing to receive payments (any bank is acceptable).
- Payouts are processed monthly.

Who Qualifies?

Must be actively employed with Specialized Staffing at the time of each module completion.

Past participants, friends, and family can review webinars and modules but will not receive payment.

Our Financial Wellness Program is brought to you in partnership with:

1st Source Bank

EMPLOYEE REFERRAL PROGRAM

REFER A FRIEND **\$25**  CARD

Have a friend you'd like to refer?

When you refer a friend to Specialized Staffing and they complete their first day, you will receive a Specialized Staffing gift. After they complete 30 days on assignment, you will get a \$25 Walmart Gift Card!

REVIEW REWARD

 **\$10-20** GIFT CARD

Leave a review on **Google, Apple Maps, Facebook, Yelp, Indeed, or Glassdoor** & receive a \$10 Gift Card. Leave 3 and receive \$20!

STAY INTERVIEWS— REQUIRED

Your Feedback is a Gift!



We value your experience during your assignment and are eager to hear about your progress. Expect text notifications from us regarding your feedback at key assignment milestones. Your feedback will be shared with the management team with a goal to continuously improve. For your participation, you will receive.

2 WEEKS: \$5

45 DAYS: \$5 80 DAYS: \$10

HERE ARE THE 2025 FINALISTS

Don't miss the "Investing in Your Future" Facebook Live Event — Saturday, January 31st at Noon



Robert Hibbard, our 2024 Grand Prize winner

Since 2005, our "Investing in Your Future" program has celebrated one outstanding associate who consistently demonstrates great attendance, performance, and attitude. It's our way of saying thank you for your incredible dedication.

Investing in Your Future for 2025 Finalists:

- Bimbo Bakeries Elkhart, **Michael Kentgen**
- Bimbo Bakeries Topeka, **Christopher Fearing**
- Clerical, **Mellisa Visel**
- Drive & Shine, **Kyle Kammer**
- Elkhart, **Lizbeth Pantoja**
- Goshen, **Mica Timmons**
- Kalamazoo, **David Pogue**
- NSG, **Samuel Beach**
- South Bend, **Oneida Valdez**
- Voyant Beauty, **Herminia Oropeza**

You cannot see, smell, or taste it, but it may be in your home right now.

Radon causes over

21,000

lung cancer deaths in the US every year.

Test for Radon.



CONTACT OUR LEADERSHIP TEAM

If you have questions, comments, or concerns, please contact the SSS Leadership team at

corpmgr@specializedstaffing.com

